



# Coach's Compensation

## DEFINITIONS:

- **TEAM HEAD COACH:** A person who teaches and trains a soccer team and makes decisions about how the team plays during games and practices.
- **TEAM ASSISTANT COACH:** Assists the head coach in their role and takes on responsibility for aspects of coaching the team and/or sections of the team as the head coach sees fit.
- **TEAM TRAINER:** A person who is skilled in the various disciplines associated with being a soccer player and can teach these to a team under the direction of the Director of Coach and Player Development (DOCPD), coach or head coach.

**NOTE:** None of the above positions are to be confused with the DOCPD who is an employee of the Club and oversees the placement, suitability and effectiveness of all coaches and trainers.

## INDIVIDUAL TEAM COACHES:

- **Head Coach Under 10 & 12 Academy and all Youth teams:**

These coaches will receive a non-taxable allowance of \$350 providing they meet the criteria identified in the notes section below.

- **Head Coach Under 8 Academy teams:**

These coaches will receive a non-taxable allowance of \$200 providing they meet the criteria identified in the notes section below.

- **Head Coach Under 10 Recreational, Under 12 C teams and Mini:**

These coaches will receive two Scotia Soccer Club T-shirts. There will also be seasonal clothing available for Under 12 C winter coaches.

All Head Coaches and Assistant Coaches will receive seasonal clothing as arranged by the technical committee. Clothing will be offered as close to the start of the season as possible.

## INDIVIDUAL TEAM TRAINERS:

- **Trainers aged 16 and older:**

A dollar amount that falls between minimum wage and \$15/hour based on qualifications and commitment.

- **Trainers aged 15 and younger:**

These trainers will receive a thank you letter from the club and a gesture of appreciation in the form of a gift certificate with a value not to exceed \$75 per season.

All trainers will receive one Scotia Soccer Club T-shirt as a minimum.



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### NOTES:

In order to receive a non-taxable allowance the Head Coach must meet the following criteria:

- Provide an up to date Police Check at the start of the season.
- Hold the appropriate coaching course for the age group they are coaching.
- Return all equipment at the end of the season.
- Completed and handed in their Coaches' Code of Conduct Form to the tech committee chair.

### EXCLUSIONS:

- A coach who is removed from a team by the Club on a permanent basis for any reason at any point throughout the season will not be eligible for any non-taxable allowance.
- If a coach leaves part way through a season they will not be entitled to any part of the non-taxable allowance.

Non-taxable allowances, thank you letters and gift certificates will be handed out within 30 days of the end of the playing season.